

Resultaten 3e kwartaal 2013

Persbericht

4 november 2013



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PostNL maakt solide resultaten bekend over derde kwartaal

Highlights 3e kwartaal

- Onderliggende omzet €1.020 miljoen (3e kwartaal 2012: €1.022 miljoen)
- Onderliggend bedrijfsresultaat €60 miljoen (3e kwartaal 2012: €49 miljoen)
- Onderliggend cash bedrijfsresultaat €16 miljoen (3e kwartaal 2012: €4 miljoen)
- Nettokasstroom uit operationele en investeringsactiviteiten van €79 miljoen (3e kwartaal 2012: €(96) miljoen)

Operationele highlights 3e kwartaal

- Volumes geadresseerde post Mail in Nederland daalden met 12,2% op vergelijkbare basis
- Kwaliteit van bezorging steeg tot 96,6% (2e kwartaal 2013: 96,3%)
- De volumes van Parcels stegen met 8%
- Positieve bijdrage van International

Vooruitzichten 2013

- De vooruitzichten voor onderliggend cash bedrijfsresultaat verhoogd naar tussen €130 miljoen en €160 miljoen (eerder: €50 miljoen - €90 miljoen)
- De vooruitzichten voor kostenbesparingen verhoogd naar tussen €90 miljoen en €110 miljoen (eerder: €60 miljoen - €80 miljoen)
- Blijvende focus op de implementatie van de reorganisatie; besparingen komen eerder

Kerncijfers 3e kw. & 9 mnd 2013

in € miljoenen, tenzij anders aangegeven	3e kw. 2013	3e kw. 2012	% verandering	9 mnd 2013	9 mnd 2012	% verandering
Omzet	1.005	1.022	-2%	3.101	3.129	-1%
Bedrijfsresultaat	36	41	-12%	146	221	-34%
Operationele marge	3,6%	4,0%		4,7%	7,1%	
Onderliggende omzet	1.020	1.022	0%	3.131	3.129	0%
Onderliggend bedrijfsresultaat	60	49	22%	214	246	-13%
Onderliggende operationele marge	5,9%	4,8%		6,8%	7,9%	
Onderliggend cash bedrijfsresultaat	16	4		60	63	-5%
Onderliggende cash operationele marge	1,6%	0,4%		1,9%	2,0%	
Periode winst	218	(165)		(189)	490	
Periode winst (exclusief TNT Express)	2	12	-83%	39	112	-65%
Nettokasstroom uit operationele en investeringsactiviteiten	79	(96)		(58)	(216)	

Toelichting van de CEO

Herna Verhagen, CEO van PostNL, licht toe: "We hebben een solide kwartaal achter de rug, waarbij met name Mail in Nederland heeft bijgedragen aan de sterke financiële resultaten. Kostenbesparingen en ook prijsverhogingen hebben een positief effect gehad op de resultaten."

De reorganisatie van Mail in Nederland begint vruchten af te werpen. De kostenbesparingen liggen voor op schema en compenseren de volumeafname in geadresseerde post.

Parcels liet opnieuw een goede volume- en omzetgroei zien. Bij International zien we volume- en omzetgroei en het segment leverde een positieve bijdrage aan het resultaat van PostNL.

Op basis van deze resultaten en voor een groot gedeelte de snelheid waarmee de kostenbesparingen worden gerealiseerd, verwachten we nu een onderliggend cash bedrijfsresultaat in 2013 van tussen €130 miljoen en €160 miljoen.

We moeten nog een aantal stappen zetten om onze vooruitzichten voor 2015 te kunnen realiseren. Met de vorderingen die we dit jaar hebben gemaakt op het gebied van operationele resultaten, prijzen, verlenging van het sociaal plan en overeenstemming over cao- en pensioenregelingen blijven we op koers om onze doelstelling voor onderliggend cash bedrijfsresultaat te realiseren."

Noot: Onderliggende cijfers zijn tegen constante wisselkoersen en exclusief eenmalige posten (zie pagina 4); de vergelijkbare (segment) cijfers over 2012 zijn aangepast om de invloed te laten zien van de invoering van IAS19R alsmede de overgang van customer contact services van Mail in NL naar PostNL Other.



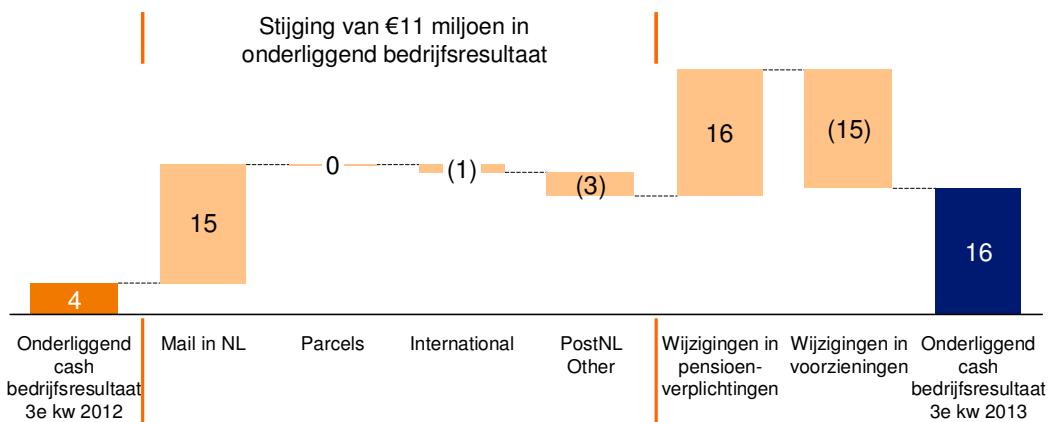
Overzicht bedrijfsactiviteiten in het 3e kwartaal

Brug 3e kw. 2013 in € millions	Gerapporteerd 3e kw. 2013	Eenmalige posten	Wissel- koersen	Onderliggend 3e kw. 2013	Onderliggend 3e kw. 2012	Eenmalige posten	Gerapporteerd 3e kw. 2012
Mail in NL	488			488	506		506
Parcels	192			192	183		183
International	400		15	415	408		408
PostNL Other	64			64	70		70
Intercompany	(139)			(139)	(145)		(145)
Omzet	1.005		15	1.020	1.022		1.022
Mail in NL	7	18		25	10	(1)	11
Parcels	21			21	21		21
International	0	6		6	7		7
PostNL Other	8			8	11	9	2
Bedrijfsresultaat	36	24	0	60	49	8	41
Wijzigingen in pensioenverplichtingen*				(24)	(40)		
Wijzigingen in voorzieningen*				(20)	(5)		
Onderliggend cash bedrijfsresultaat				16	4		
Als percentage van de onderliggende omzet					1,6%	0,4%	

* Exclusief eenmalige posten

De gerapporteerde omzet is jaar-op-jaar met 2% gedaald tot €1.005 miljoen, terwijl het gerapporteerde bedrijfsresultaat met 12% is gedaald tot €36 miljoen. Op basis van constante wisselkoersen was de onderliggende omzet €1.020 miljoen, in lijn met vorig jaar. Het valuta-effect van €15 miljoen werd veroorzaakt door de waardedaling van het Britse pond ten opzichte van de euro. De groei bij Parcels en International compenseerde grotendeels de dalende omzet van Mail in Nederland.

De eenmalige posten van €24 miljoen in het 3e kwartaal 2013 bedroegen €18 miljoen in Mail in Nederland (in verband met de reorganisatie) en €6 miljoen in International (€4 miljoen in verband met reorganisatie en €2 miljoen voor rebranding/overige eenmalige kosten). De eenmalige posten van €8 miljoen in het 3e kwartaal 2012 bedroegen €3 miljoen voor rebranding en €5 miljoen voor kosten in verband met de reorganisatie.



Het onderliggende bedrijfsresultaat steg met €11 miljoen van €49 miljoen naar €60 miljoen. Deze stijging is toe te schrijven aan kostenbesparingen (€35 miljoen), lagere implementatiekosten (€2 miljoen) en overige posten (€1 miljoen), die het negatieve volume/prijs/mixeffect van Mail in Nederland (€11 miljoen), hogere autonome kosten (€8 miljoen), een lagere bijdrage van International (€1 miljoen) en hogere pensioenlasten (€7 miljoen) ruimschoots compenseerden.

De wijziging in pensioenverplichtingen van €16 miljoen weerspiegelt het verschil tussen de hogere pensioenlasten (€7 miljoen) en de lagere kasuitstroom voor de pensioenen (€9 miljoen). De wijziging in voorzieningen van €15 miljoen is voornamelijk het gevolg van de hogere kasuitstroom voor (vrijwillige) vertrekregelingen.

Het onderliggende cash bedrijfsresultaat voor het kwartaal was €16 miljoen, een stijging van €12 miljoen ten opzichte van hetzelfde kwartaal vorig jaar.

De nettokasstroom uit operationele en investeringsactiviteiten bedroeg €79 miljoen, een verbetering van €175 miljoen ten opzichte van vorig jaar. De verbetering is voornamelijk te verklaren door faseringen- en timingeffecten van

belastingen (€55 miljoen) en werkkapitaal (€44 miljoen), een lagere capex (€19 miljoen) en een hoger operationeel resultaat.

Aan het einde van het derde kwartaal bedroeg de nettoschuld €1.293 miljoen, vergeleken met €1.373 miljoen een kwartaal eerder.

Voortgang 3e kwartaal sustainable delivery 2013-2015

PostNL's vooruitzicht voor het onderliggende cash bedrijfsresultaat in 2015 is €300 - €370 miljoen.

Onderwerp		3e kwartaal 2013
Reorganisatie Mail in NL	Centralisatie met hoge kwaliteit	<ul style="list-style-type: none"> ■ 12 bestelkantoren gemigreerd, terwijl de kwaliteit verbeterde naar 96,6% (tot en met Q3 dit jaar: 91 bestelkantoren) ■ Implementatie nieuwe overheadorganisatie productie van start gegaan
Pensioenen / CAO	Naar duurzame arbeidskosten en lager risico van pensioenen	<ul style="list-style-type: none"> ■ Principeakkoord over pensioenregeling met als gevolg lagere pensioenbetalingen en beperking van bijstortverplichting
Prijs	Verbeteren duurzame winstgevendheid van postproducten	<ul style="list-style-type: none"> ■ Basisprijs postzegels verhoogd per 1 augustus 2013 ■ Prijsverhoging Decemberzegel en verhoging postzegelprijs per 1 januari 2014 aangekondigd ■ Tariefwijzigingen zijn beoordeeld door ACM
Ontwikkelingen in wet- en regelgeving	Ondersteunen kostenbesparingen en prijsverhogingen	<ul style="list-style-type: none"> ■ Afslachting maandagbezorging en collectie op zondag per 1 januari 2014 wordt naar verwachting in het vierde kwartaal door de Eerste Kamer goedgekeurd

Pensioenen

Aan het eind van het derde kwartaal van 2013 was de dekkingsgraad van het belangrijkste pensioenfonds 105,8%. De voorwaardelijke factuur van €46 miljoen voor verdere bijstortingen is ingetrokken.

Als onderdeel van het principeakkoord over de pensioenregeling dat op 21 oktober 2013 is aangekondigd:

1. De ongelimiteerde bijstortverplichting van PostNL voor tekorten in het pensioenfonds wordt in twee fasen gelimiteerd. Van 2014 tot en met 2018 geldt een jaarlijks maximum van 1,25% van de pensioenverplichtingen van het pensioenfonds, aangevuld met een voorwaardelijk budget van maximaal €300 miljoen om pensioenkortingen in die periode te voorkomen. Met ingang van 2019 is alleen nog het jaarlijkse maximum van 1,25% van de pensioenverplichting van toepassing. Bij het bepalen van de bijstortingsverplichting zal in de toekomst ook rekening worden gehouden met de herstelkracht van het pensioenfonds;
2. PostNL zal eind 2013 het dekkingstekort, voor wat betreft het deel waarvoor PostNL verantwoordelijk is, aanvullen. PostNL zal het vereiste bedrag aanvullen tot een bedrag van €150 miljoen om de implementatie van de beperking van de bijstortingsverplichting te compenseren;
3. Elke onvoorwaardelijke toezegging, de €150 miljoen hierboven genoemd en andere mogelijke verplichtingen op grond van het voorwaardelijke budget van €300 miljoen, zijn verschuldigd vanaf het moment dat PostNL dividend uitbetaalt, maar op zijn laatst tien jaar nadat de bedragen onvoorwaardelijk zijn geworden, in alle gevallen met een betalingstermijn van vijf jaar vanaf die datum;
4. De nieuwe pensioenregeling leidt tot lagere cash pensioenbetalingen in 2014.

De nieuwe pensioenregeling wordt ter goedkeuring voorgelegd aan de leden van de vakbonden. De beoogde ingangsdatum is 1 januari 2014.

De pensioenlasten bedroegen in het derde kwartaal van 2013 €34 miljoen (derde kwartaal 2012: €27 miljoen). De pensioenbetalingen bedroegen €58 miljoen (derde kwartaal 2012: €67 miljoen). Met ingang van 1 januari 2013 betalen werknemers een eigen pensioenbijdrage.

Belang in TNT Express N.V.

De boekwaarde van het belang bedroeg ultimo het derde kwartaal van 2013 €1.110 miljoen, €207 miljoen meer dan ultimo het tweede kwartaal 2013. Deze stijging bestaat uit een herwaardering van €218 miljoen, PostNL's aandeel in het nettoresultaat van TNT Express (€2 miljoen), waarderingsverschillen (€(4) miljoen), PostNL's aandeel in directe vermogensmutaties van TNT Express (€(6) miljoen) en ontvangen dividend (€(3) miljoen).



Geconsolideerd eigen vermogen

Het totale aan de aandeelhouders van de moedermaatschappij toekomende vermogen steeg tot €(670) miljoen per 28 september 2013, van €(907) miljoen per 29 juni 2013. Deze stijging is voornamelijk toe te schrijven aan de aanpassing van de marktwaarde van het aandeel in TNT Express N.V. Actuariële winsten in verband met pensioenen bedroegen €19 miljoen, doordat het rendement op fondsbeleggingen hoger was dan aangenomen. De nettowinst exclusief TNT Express bedroeg €2 miljoen.

Financiële en vermogenspositie 2013 - 2016

PostNL is goed gefinancierd en heeft toegang tot voldoende financiële middelen om aan haar financieringsbehoeften te voldoen. In de periode 2013 - 2016 verwachten we onze vermogenspositie geleidelijk te verbeteren.

Het huidige negatieve geconsolideerde eigen vermogen heeft geen invloed op de bedrijfsactiviteiten, het tijdpad van de schuldreductie, de toegang tot de beschikbare kredietfaciliteit en de beursnotering.

De financiële en vermogenspositie van PostNL blijven kwetsbaar voor veranderingen in rentestanden, wat invloed zal hebben op de pensioenpositie. Een omgeving met hogere rentes zal een positief effect hebben op de financiële en vermogenspositie.

Samenvatting vooruitzichten 2013

In vervolg op ons bericht dat de vooruitzichten de verwachting van tussen €50 miljoen en €90 miljoen zouden overstijgen, kunnen we nu melden dat de vooruitzichten voor 2013 voor het onderliggend cash bedrijfsresultaat tussen €130 miljoen en €160 miljoen bedragen. Deze verhoging van de vooruitzichten wordt voornamelijk ingegeven door de kostenbesparingen die voorliggen op schema, verbetering van de operationele resultaten, de tariefverhoging van de Decemberzegel en de lagere kasuitstroom voor de reorganisatie (deels gefaseerd naar 2014).

Aangepaste verwachting 2013 in € miljoenen	Onderliggende omzet		Onderliggend cash bedrijfsresultaat/marge		
	2012	2013	2012	2013	2013 voorheen
Mail in NL	2.270 ¹	- mid single digit	0,9% ¹	1 tot 3%	-1 to 1%
Parcels	730	+ high single digit	13,7%	11 tot 13%	
International	1.624	+ mid single digit	1,7%	1 tot 3%	
Totaal	4.330	stable	130	130 tot 160	50 tot 90

¹ Cijfers over 2012 herrekend voor overgang customer contact services van Mail in NL naar PostNL Other

Overige aangepaste indicatoren

in € miljoenen	2012	2013	2013 voorheen
Kostenbesparingen	39	90 tot 110	60 tot 80
Verbonden ontrekkingen aan voorzieningen	72	80 tot 100	100 tot 120
Capex	204	~130	~150



Overzicht resultaten per segment

Kerncijfers per segment

in € miljoenen, tenzij aangegeven	Onderliggende omzet			Onderliggend bedrijfsresultaat			Onderliggend cash bedrijfsresultaat		
	3e kw. 2013	3e kw. 2012	% verandering	3e kw. 2013	3e kw. 2012	% verandering	3e kw. 2013	3e kw. 2012	% verandering
Mail in NL	488	506	-4%	25	10		(2)	(17)	88%
Parcels	192	183	5%	21	21		20	20	
International	415	408	2%	6	7	-14%	6	7	-14%
PostNL Other	64	70	-9%	8	11	-27%	(8)	(6)	-33%
Intercompany	(139)	(145)							
PostNL	1.020	1.022		60	49	22%	16	4	

Noot: onderliggende cijfers zijn tegen constante wisselkoersen en exclusief eenmalige posten

in € miljoenen, tenzij aangegeven	Onderliggende omzet			Onderliggend bedrijfsresultaat			Onderliggend cash bedrijfsresultaat		
	9 mnd 2013	9 mnd 2012	% verandering	9 mnd 2013	9 mnd 2012	% verandering	9 mnd 2013	9 mnd 2012	% verandering
Mail in NL	1.533	1.621	-5%	101	103	-2%	(2)	(19)	90%
Parcels	584	522	12%	69	81	-15%	64	78	-18%
International	1.247	1.194	4%	17	17		18	17	6%
PostNL Other	196	219	-11%	27	45	-40%	(20)	(13)	-54%
Intercompany	(429)	(427)							
PostNL	3.131	3.129		214	246	-13%	60	63	-5%

Noot: onderliggende cijfers zijn tegen constante wisselkoersen en exclusief eenmalige posten

Mail in Nederland

De volumes geadresseerde post van **Mail in Nederland** daalden met 12,2% in het 3e kwartaal (13,5% inclusief verkiezingen in 2012). De hoofdoorzaak hiervan is nog steeds substitutie. De onderliggende omzet daalde met 4%, mede door een positief prijseffect op geadresseerde post (inclusief de bijdrage van de tariefverhoging per 1 augustus 2013) en de omzetmix.

Het onderliggende bedrijfsresultaat van Mail in Nederland steeg met €15 miljoen naar €25 miljoen. Kostenbesparingen van €30 miljoen, lagere implementatiekosten (€2 miljoen) en overige posten (€2 miljoen) compenseerden ruimschoots het negatieve volume/prijs/mixeffect van geadresseerde post (€11 miljoen). Autonome kostenstijgingen hadden een negatieve invloed van €8 miljoen.

Het onderliggende cash bedrijfsresultaat steeg met €15 miljoen tot €(2) miljoen als gevolg van een hoger onderliggend bedrijfsresultaat (€15 miljoen), lagere mutaties in de pensioenverplichtingen (€10 miljoen) en een hogere kasuitstroom voor voorzieningen (€10 miljoen).

Parcels

De volumes van **Parcels** namen opnieuw sterk toe (+8%). De omzet steeg met 5%, wat toe te schrijven is aan de volumegroei en een wijziging in de productmix, die leidde tot een lagere prijs per pakket. Het onderliggende cash bedrijfsresultaat bleef stabiel op €20 miljoen, maar na aanpassing voor het effect van Pharma & Care (voorheen trans-o-flex) in 2012 verbeterde de operationele performance met €3 miljoen.

Het programma voor de nieuwe logistieke infrastructuur (NLI) ligt op schema voor voltooiing in 2015. Parcels opende nieuwe depots in Den Haag en Haarlem. Ultimo het derde kwartaal van 2013 zijn 12 depots operationeel als onderdeel van de NLI. Momenteel gaat 65% tot 70% van de volumes door het netwerk van de NLI. Dit levert kostenbesparingen op die in lijn zijn met onze verwachtingen. In het derde kwartaal bedroegen de investeringen voor de nieuwe logistieke infrastructuur €10 miljoen.



International

Onderliggende omzet

in € miljoenen	3e kw. 2013	3e kw. 2012	% verandering	9 mnd 2013	9 mnd 2012	% verandering
Verenigd Koninkrijk	193	196	-2%	564	547	3%
Duitsland	133	123	8%	407	377	8%
Italië	53	49	8%	165	150	10%
Spring en Overig	36	40	-10%	111	120	-8%
International	415	408	2%	1.247	1.194	4%

De onderliggende omzet van **International** steeg met 2% tot €415 miljoen. Het onderliggende cash bedrijfsresultaat bedroeg €6 miljoen in vergelijking met €7 miljoen in het 3e kwartaal van 2012. Zonder de start-up verliezen van end-to-end in het Verenigd Koninkrijk, is het resultaat in lijn met vorig jaar.

De omzet in het **Verenigd Koninkrijk** bedroeg €193 miljoen terwijl de volumes met 3% stegen. Door de gewijzigde productmix daalde de omzet, maar steeg de marge.

De end-to-end volumes bedragen nu 1,2 miljoen stukken per week. Er is vooruitgang geboekt met verdere kostenbesparingen en het verbeteren van de efficiency. Het proces om een mede-investeerder te vinden verloopt voorspoedig. Voorbereidingen voor end-to-end diensten in Manchester zijn van start gegaan.

In **Duitsland** steeg de omzet naar €133 miljoen (+8%). Deze stijging komt grotendeels door goede volumes, zowel van nieuwe als bestaande klanten. Kostenbesparingen werden volgens plan gerealiseerd. Duitsland ligt nog steeds op koers voor break-even in 2013, vooral dankzij een omzetstijging.

In **Italië** steeg de omzet naar €53 miljoen (+8%). De volumes en omzet van Formula Certa bleven sterk groeien. De dekking van Formula Certa nam toe tot 72% van de huishoudens.

PostNL Other

PostNL Other omvat de activiteiten van hoofdkantooronderdelen, inclusief het verschil tussen de vastgelegde werkgeversbijdragen aan de pensioenplannen conform IFRS en de feitelijke bijdragen in contanten die van de andere segmenten zijn ontvangen. De omzet daalde met €6 miljoen tot €64 miljoen vanwege een lagere interne omzet. Het onderliggende cash bedrijfsresultaat bedroeg €(8) miljoen (Q3 2012: €(6) miljoen), doordat de kostenbeparingen deels teniet werden gedaan door hogere kasuitstromen voor reorganisatie en pensioenen.



Consolidated interim financial statements

Auditor's involvement

The content of this interim financial report has not been audited or reviewed by an external auditor.

General information and description of our business

PostNL N.V. ('PostNL' or the 'Company') is a public limited liability company with its registered seat and head office in 's-Gravenhage, the Netherlands.

PostNL provides businesses and consumers in the Benelux, Germany, the UK and Italy with an extensive range of services for their mail needs. PostNL's services involve collecting, sorting, transporting and delivering of letters and parcels for the Company's customers within specific timeframes. The Company also provides services in the areas of data and document management, direct marketing and fulfilment.

Following the demerger in 2011, PostNL holds a share of 29.8% in TNT Express N.V. ('TNT Express'). Both PostNL N.V. and TNT Express N.V. are listed on NYSE Euronext in Amsterdam.

Basis of preparation

The interim financial statements have been prepared in accordance with IAS 34 'Interim financial reporting'.

The information is reported on a year-to-date basis ending 28 September 2013. Where material to an understanding of the period starting 1 January 2013 and ending 28 September 2013, further information is disclosed. The interim financial statements were discussed and approved by the Board of Management. The interim financial statements should be read in conjunction with the consolidated 2012 Annual Report of PostNL N.V. as published on 25 February 2013.

Apart from the changes in accounting for Employee Benefits (IAS 19R) and the stake in TNT Express, all other significant accounting policies applied in these consolidated interim financial statements are consistent with those applied in PostNL's consolidated 2012 Annual Report for the year ended 31 December 2012.

The measure of profit and loss and assets and liabilities is based on the Group Accounting Policies, which are compliant with IFRS as endorsed by the European Union. The pricing of intercompany transactions is done at arm's length.

Revised IAS 19 'Employee Benefits' standard

In 2011, the IASB issued IAS 19R 'Employee Benefits'. IAS 19R was endorsed by the European Union on 5 June 2012 and is effective as from 1 January 2013. The main changes in IAS 19R are:

- the requirement to recognise all actuarial gains and losses immediately within other comprehensive income, with the cancellation of the amortisation of the unrecognised actuarial gains and losses as a consequence, and
- the interest costs and the expected return on plan assets are replaced by a net interest amount that is calculated by applying the discount rate to the net defined benefit liability / asset.

Furthermore, PostNL decided:

- to report the net interest on the net defined benefit liability / asset as 'Interest and similar expenses / income' below operating income, to better reflect the operating expenses related to PostNL's pension plans.

The comparative figures of 2012 have been restated for these changes.

As future actuarial results also have to be recognised immediately and are heavily dependent on interest rate movements, consolidated equity will show fluctuations when actual developments differ from expected developments.

Reclassification of the stake in TNT Express

In January 2013, UPS withdrew its offer for TNT Express. Management expects the stake in TNT Express will be monetised in the medium term to create better value for the shareholders, after stability has returned to TNT Express. Accordingly, the stake in TNT Express no longer met the criteria under IFRS 5 to be classified as asset held for sale and is therefore, as of Q1 2013, accounted for as investment in associates using the equity method.

Under IFRS 5 / IAS 28 the change in the reporting of the stake in TNT Express as investments in associates needs to be applied retrospectively as from the moment it was accounted for as assets held for sale. This was effective



per the end of Q1 2012. Consequently, the comparative figures of 2012 have been restated as from the end of Q1 2012.

Reclassification of customer contact services

In Q2 2013, PostNL decided to stop the sales process of its customer contact services. The coming years, management will first target for further improvement of results. Accordingly, as of Q2 2013, the criteria under IFRS 5 to be classified as assets held for sale were no longer met. The results will continue to be reported in PostNL Other.

Under IFRS 5 the change in the reporting of the customer contact services needs to be applied retrospectively as from the moment it was accounted for as assets held for sale. This was effective per the end of Q3 2012. Consequently, the comparative figures of 2012 have been restated as from the end of Q3 2012.

Summary of restatements

The following table summarises the effect on the consolidated balance sheet and consolidated (comprehensive) income statement of the adoption of IAS 19R and the reclassification of the stake in TNT Express, both for YTD Q3 2012 and for the full year 2012. The impact of the transfer of customer contact services is only included in the YTD Q3 and full year 2012 consolidated balance sheet. The transfer had no impact on the 2012 consolidated (comprehensive) income statement.

in € millions	Reported YTD 2012	IAS19R	Stake in TNT Express	Customer contact services	Restated YTD 2012	Reported FY 2012	IAS19R	Stake in TNT Express	Customer contact services	Restated FY 2012
Investments in associates	5		1,318		1,323	6		1,367		1,373
Pension assets	1,358	(1,358)				1,487	(1,487)			
Deferred tax assets	22	146			168	23	47			70
Other non-current assets	690			13	703	708			4	712
Total non-current assets	2,075	(1,212)	1,318	13	2,194	2,224	(1,440)	1,367	4	2,155
Total current assets	1,050			7	1,057	1,002			8	1,010
Assets held for sale	1,385		(1,318)	(20)	47	1,430		(1,367)	(12)	51
Total assets	4,510	(1,212)	0	0	3,298	4,656	(1,440)	0	0	3,216
Equity	938	(1,583)			(645)	1,080	(1,372)			(292)
Deferred tax liabilities	423	(381)			42	451	(410)			41
Provision for pension liabilities	206	752		2	960	193	342		2	537
Other non-current liabilities	1,783			2	1,785	1,734			1	1,735
Total non-current liabilities	2,412	371		4	2,787	2,378	(68)		3	2,313
Total current liabilities	1,150			6	1,156	1,187			8	1,195
Liabilities held for sale	10			(10)		11			(11)	
Total liabilities and equity	4,510	(1,212)	0	0	3,298	4,656	(1,440)	0	0	3,216

in € millions	Reported YTD 2012	IAS19R	Stake in TNT Express	Restated YTD 2012	Reported FY 2012	IAS19R	Stake in TNT Express	Restated FY 2012
Total revenue	3,129			3,129	4,330			4,330
Other income	30		(1)	29	32		(1)	31
Salaries, pensions and social security contr.	(987)	(34)		(1,021)	(1,293)	(30)		(1,323)
Depreciation, amortisation and impairm.	(259)		184	(75)	(250)		135	(115)
Other operating expenses	(1,841)			(1,841)	(2,528)			(2,528)
Total operating expenses	(3,087)	(34)	184	(2,937)	(4,071)	(30)	135	(3,966)
Operating income	72	(34)	183	221	291	(30)	134	395
Net financial expenses	(78)	3		(75)	(104)	5		(99)
Results from investments in associates	1		7	8	1		(14)	(13)
Reversal of/(Impairment) of invest. in ass.	570		(200)	370	570		(122)	448
Profit/(loss) before income taxes	565	(31)	(10)	524	758	(25)	(2)	731
Income taxes	(42)	8		(34)	(80)	6		(74)
Profit for the period	523	(23)	(10)	490	678	(19)	(2)	657
Earnings per (diluted) ordinary share (in € cents) ¹	128.1			111.4	153.9			149.1
Actuarial losses pensions, net of tax			(867)		(867)		(661)	(661)
Share other comprehensive income ass.	(5)			10	5	(5)		2
Other compreh. income for the period	9				9			(3)
Total compreh. income for the period	527	(890)	0	(363)	673	(680)	0	(7)

¹ Based on an average of 439,973,297 outstanding ordinary shares (2012 retrospectively restated for stock dividend).



The full year 2012 impact of IAS 19R on the reported comprehensive income of €(661) million net of taxes (YTD Q3 2012: €(867) million net of taxes) is mainly due to a decreased discount rate from 4.8% per year-end 2011 to 3.7% per year-end 2012 (3.3% per Q3 2012), partly offset by a higher than assumed return on plan assets.

As the Company is required to apply IAS 19R retrospectively, the adoption also affects the opening balance sheet equity of the comparative year. The equivalent effect of the adoption as per 1 January 2012 on equity amounts to €(693) million net of taxes.

Segment information

PostNL operates its businesses through the reportable segments Mail in the Netherlands, Parcels, International and PostNL Other.

The following table presents the segment information relating to the income statement and total assets of the reportable segments for the first nine months of 2013 and 2012.

in € millions	Mail in NL	Parcels	International	PostNL Other	Inter-company	Total
YTD 2013 ended at 28 September 2013						
Net sales	1,438	446	1,191	17		3,092
Inter-company sales	92	133	26	178	(429)	
Other operating revenue	3	5		1		9
Total operating revenue	1,533	584	1,217	196	(429)	3,101
Other income	5			1		6
Depreciation/impairment property, plant and equipment /assets held for sale	(34)	(9)	(7)	(18)		(68)
Amortisation/impairment intangibles	(11)	(3)	(4)	(3)		(21)
Total operating income	1	66	11	68		146
Total assets	623	244	468	1,583		2,918
YTD 2012 ended at 29 September 2012						
Net sales	1,522	409	1,166	22		3,119
Inter-company sales	97	109	27	194	(427)	
Other operating revenue	2	4	1	3		10
Total operating revenue	1,621	522	1,194	219	(427)	3,129
Other income	11	17	1			29
Depreciation/impairment property, plant and equipment	(29)	(5)	(6)	(16)		(56)
Amortisation/impairment intangibles	(10)	(3)	(3)	(3)		(19)
Total operating income	91	81	16	33		221
Total assets at 31 December 2012	696	212	443	1,865		3,216

The comparative figures over 2012 have been restated for the adoption of IAS 19R, the reclassification of the stake in TNT Express as investments in associates and the transfer of customer contact services from Mail in the Netherlands to PostNL Other.

As at 28 September 2013 the total assets within PostNL Other mainly included the stake in TNT Express for an amount of €1,110 million (31 December 2012: €1,367 million) and cash. Total operating income of PostNL Other does not include the results from investments in associates as these are presented below operating income.



Consolidated statement of financial position		Restated	
in € millions	note	28 September 2013	31 December 2012
ASSETS			
Non-current assets			
Intangible assets			
Goodwill		112	113
Other intangible assets		50	57
Total	(1)	162	170
Property, plant and equipment			
Land and buildings		322	303
Plant and equipment		133	142
Other		40	42
Construction in progress		41	51
Total	(2)	536	538
Financial fixed assets			
Investments in associates	(3)	1,116	1,373
Other loans receivable		4	4
Deferred tax assets		107	70
Other financial fixed assets		1	
Total		1,228	1,447
Total non-current assets		1,926	2,155
Current assets			
Inventory		9	9
Trade accounts receivable		435	437
Accounts receivable		35	50
Income tax receivable		2	4
Prepayments and accrued income		135	119
Cash and cash equivalents	(6)	330	391
Total current assets		946	1,010
Assets classified as held for sale		46	51
Total assets		2,918	3,216
LIABILITIES AND EQUITY			
Equity			
Equity attributable to the equity holders of the parent		(670)	(301)
Non-controlling interests		7	9
Total	(5)	(663)	(292)
Non-current liabilities			
Deferred tax liabilities		37	41
Provisions for pension liabilities	(4)	611	537
Other provisions	(7)	132	117
Long-term debt	(6)	1,618	1,616
Accrued liabilities		1	2
Total		2,399	2,313
Current liabilities			
Trade accounts payable		192	237
Other provisions	(7)	77	91
Other current liabilities		258	241
Income tax payable		95	27
Accrued current liabilities		560	599
Total		1,182	1,195
Total liabilities and equity		2,918	3,216

Consolidated income statement	note	Q3 2013	Restated Q3 2012	YTD 2013	Restated YTD 2012
in € millions					
Net sales		1,002	1,018	3,092	3,119
Other operating revenue	3	4		9	10
Total revenue		1,005	1,022	3,101	3,129
Other income		1	4	6	29
Cost of materials		(38)	(44)	(123)	(134)
Work contracted out and other external expenses		(511)	(543)	(1,552)	(1,566)
Salaries, pensions and social security contributions		(343)	(333)	(1,063)	(1,021)
Depreciation, amortisation and impairments		(33)	(26)	(89)	(75)
Other operating expenses		(45)	(39)	(134)	(141)
Total operating expenses		(970)	(985)	(2,961)	(2,937)
Operating income		36	41	146	221
Interest and similar income		4	8	5	25
Interest and similar expenses		(33)	(33)	(93)	(100)
Net financial expenses		(29)	(25)	(88)	(75)
Results from investments in associates	(3)	(2)	(1)	36	8
Reversal of/(Impairment) of investments in associates	(3)	218	(176)	(263)	370
Profit/(loss) before income taxes		223	(161)	(169)	524
Income taxes	(8)	(5)	(4)	(20)	(34)
Profit for the period		218	(165)	(189)	490
Attributable to:					
Non-controlling interests		(1)		(1)	
Equity holders of the parent		219	(165)	(188)	490
Earnings per (diluted) ordinary share (in € cents) ¹		49.8	(37.5)	(42.7)	111.4

¹ Based on an average of 439,973,297 outstanding ordinary shares (2012 retrospectively restated for stock dividend).

Consolidated statement of comprehensive income		Q3 2013	Restated Q3 2012	YTD 2013	Restated YTD 2012
in € millions					
Profit for the period		218	(165)	(189)	490
Gains/(losses) on cashflow hedges, net of tax		2	6	(2)	7
Currency translation adjustment, net of tax		1	1	(1)	2
Actuarial gains/(losses) pensions, net of tax	(4)	19	(212)	(158)	(867)
Share other comprehensive income associates	(3)	(6)	(3)	(21)	5
Total other comprehensive income for the period		16	(208)	(182)	(853)
Total comprehensive income for the period		234	(373)	(371)	(363)
Attributable to:					
Non-controlling interests		(1)		(1)	
Equity holders of the parent		235	(373)	(370)	(363)

The profit for the period related to the stake in TNT Express is reported in the lines 'results from investments in associates' and 'reversal of/(impairment) of investments in associates'. In Q3 2013, profit for the period excluding the results from the stake in TNT Express was €2 million (Q3 2012 restated: €12 million). In 2013, YTD profit for the period excluding the results from the stake in TNT Express was €39 million (YTD Q3 2012 restated: €112 million).



Consolidated statement of cash flows in € millions	note	Q3 2013	Restated Q3 2012	YTD 2013	Restated YTD 2012
Profit/(loss) before income taxes		223	(161)	(169)	524
Adjustments for:					
Depreciation, amortisation and impairments		33	26	89	75
Share-based payments		3		3	
(Profit)/loss on assets held for sale		(1)	(1)	(5)	(11)
(Profit)/loss on sale of Group companies/joint ventures					(1)
Negative goodwill on acquisition of Group companies			(4)		(17)
Interest and similar income		(4)	(8)	(5)	(25)
Interest and similar expenses		33	33	93	100
(Reversal of) impairments and results of investments in associates		(216)	177	227	(378)
Investment income		(188)	197	310	(332)
Pension liabilities		(24)	(40)	(151)	(119)
Other provisions		3	(25)	1	(75)
Changes in provisions		(21)	(65)	(150)	(194)
Inventory		(1)			
Trade accounts receivable			(8)		(2)
Other accounts receivable		(12)	(8)	14	(2)
Other current assets		(1)	3	(17)	(44)
Trade accounts payable		(21)	(1)	(48)	6
Other current liabilities excluding short-term financing and taxes		47	(18)	(35)	(65)
Changes in working capital		12	(32)	(86)	(107)
Cash generated from operations		62	(35)	(3)	(34)
Interest paid		(41)	(44)	(59)	(63)
Income taxes received/(paid)		(8)	72	17	62
Net cash from/(used in) operating activities		(9)	93	(62)	0
Interest received		4	4	5	12
Dividends received		3		8	1
Acquisition of subsidiaries and joint ventures (net of cash)			2		15
Capital expenditure on intangible assets		(4)	(6)	(13)	(20)
Capital expenditure on property, plant and equipment		(17)	(34)	(67)	(127)
Proceeds from sale of property, plant and equipment			2	9	23
Other changes in (financial) fixed assets			(2)		(2)
Changes in non-controlling interests					(1)
Net cash (used in)/from investing activities		(9)	(14)	(34)	(58)
Changes related to non-controlling interests				(3)	(2)
Proceeds from long term borrowings			3		3
Proceeds from short term borrowings		1	8	3	19
Repayments of short term borrowings				(1)	(74)
Repayments of finance leases				(1)	(1)
Net cash (used in)/from financing activities		(9)	1	11	(2)
Total change in cash		80	(85)	(60)	(271)
Cash at the beginning of the period		250	483	391	668
Exchange rate differences				(1)	1
Total change in cash		80	(85)	(60)	(271)
Cash at the end of the period		330	398	330	398

Consolidated statement of changes in equity

	Issued share capital	Additional paid in capital	Translation reserve	Hedge reserve	Other reserves	Retained earnings	Attributable to equity holders of the parent	Non- controlling interests	Total equity
in € millions									
Balance at 31 December 2011	31	151	8	(12)	(1,478)	1,700	400	14	414
Effect of adoption IAS19R					(690)		(690)	(3)	(693)
Balance at 1 January 2012	31	151	8	(12)	(2,168)	1,700	(290)	11	(279)
Total comprehensive income			2	7	(862)	490	(363)		(363)
Appropriation of net income					1,091	(1,091)	0		0
Final dividend previous year	2	(2)					0		0
Interim dividend current year	2	(2)					0		0
Other					(2)		(2)	(1)	(3)
Total direct changes in equity	4	(4)	0	0	1,089	(1,091)	(2)	(1)	(3)
Balance at 29 September 2012	35	147	10	(5)	(1,941)	1,099	(655)	10	(645)
Balance at 31 December 2012	35	147	9	(13)	(1,744)	1,265	(301)	9	(292)
Total comprehensive income			(1)	(2)	(179)	(188)	(370)	(1)	(371)
Appropriation of net income					325	(325)	0		0
Share-based compensation					3		3		3
Other					(2)		(2)	(1)	(3)
Total direct changes in equity	0	0	0	0	326	(325)	1	(1)	0
Balance at 28 September 2013	35	147	8	(15)	(1,597)	752	(670)	7	(663)

Notes to the consolidated interim financial statements

1. Intangible assets

in € millions	YTD 2013	Restated YTD 2012
Balance at 1 January	170	176
Additions	13	21
Amortisation and impairments	(21)	(19)
Other	2	2
Balance at end of period	162	180

At Q3 2013, the intangible assets of €162 million consist of goodwill for an amount of €112 million and other intangible assets for an amount of €50 million. Goodwill resulted from acquisitions in the past in the segments Mail in the Netherlands (€57 million), International (€50 million), Parcels (€3 million) and PostNL Other (€2 million).

Additions to the intangible assets of €13 million concern additions to software including prepayments for software.

2. Property, plant and equipment

in € millions	YTD 2013	Restated YTD 2012
Balance at 1 January	538	451
Capital expenditures	67	127
Acquisitions	—	3
Disposals	(1)	(7)
Depreciation and impairments	(67)	(56)
Exchange rate differences	(1)	—
Balance at end of period	536	518

Capital expenditures of €67 million mainly relate to the New Logistics Infrastructure of Parcels for €46 million and for €6 million to projects related to the cost savings initiatives.

Depreciation and impairments increased by €11 million mainly due to a write-down on real estate of €7 million.

3. Investments in associates

The following table presents the changes of the carrying value of the stake in TNT Express.

in € millions	YTD 2013	Restated YTD 2012
Balance at 1 January	1,367	936
Share in net result	47	20
Purchase price adjustments*	(12)	(12)
Share in direct equity movements	(21)	5
Dividend received	(8)	(1)
Reversal of / (Impairment)	(263)	370
Balance at end of period	1,110	1,318

* The purchase price adjustments includes the reversal of fair value adjustments included in the net result of TNT Express and additional net depreciation and amortisation charges following the fair value adjustments identified at first recognition.

The share in the net result and direct equity movements of TNT Express are based on the Q3 2013 report of TNT Express, as published on 28 October 2013. The purchase price adjustments of €12 million include the net amortisation charge of the identified intangibles. In 2013, PostNL received a dividend of €8 million from TNT Express.

As a result of the withdrawal of the offer of UPS in Q1 2013, the share price of TNT Express decreased from €8.43 per 31 December 2012 to €5.72 as per 28 March 2013 resulting in an impairment charge of €481 million. In Q2 2013, the share price of TNT Express increased to €5.76 as per 28 June 2013, which did not trigger the reversal of previously recognised impairments. In Q3 2013, the share price of TNT Express increased to €6.85 per 27 September 2013 resulting in a partial reversal of the impairment charges of €218 million increasing the book value of the stake in TNT Express to the fair (market) value of €1,110 million as at 28 September 2013. The fair



(market) value has been determined by multiplying the closing share price at 27 September 2013 of €6.85 by the total number of issued ordinary shares held by PostNL of 162,130,035.

The following table presents summarised financial information of TNT Express, as reported by TNT Express in its Q3 2013 report, published on 28 October 2013.

Condensed information TNT Express N.V.

Balances at end of period/Results and cashflows over the period	28 Sep 2013	31 Dec 2012*
Non-current assets	2,106	2,565
Current assets	2,104	1,902
Equity	2,377	2,617
Non-current liabilities	420	455
Current liabilities	1,413	1,395
	YTD 2013	YTD 2012*
Net sales	4,862	5,114
Operating income	(40)	210
Profit/(loss) attributable to the shareholders	(154)	62
Net cash from operating activities	275	172
Net cash used in investing activities	(46)	(15)
Net cash used in financing activities	(49)	(90)
Changes in cash and cash equivalents	180	67

* Restated for IAS19R.

At Q3 2013, other investments in associates amounted to €6 million. These investments relate mainly to minority shareholdings within the segment Mail in the Netherlands and in Germany within the segment International.

4. Pensions

In 2013, the provision for pension liabilities increased by €74 million.

in € millions	YTD 2013	Restated YTD 2012
Balance at 1 January	537	(75)
Operating expenses	95	78
Interest expenses	14	(3)
Employer contributions and early retirement payments	(246)	(197)
Actuarial losses/(gains)	211	1,157
Balance at end of period	611	960

The employer contributions in 2013 included the payment of unconditional top-up invoices for €64 million (2012: €0 million).

Under IAS 19R, the pension provision is updated quarterly for changes in discount rate, long term expected benefit increases and actual plan assets return. Compared to year-end 2012, the IAS 19 discount rate (3.7%) and the long term expected benefit increases (1.5%) per the end of Q3 2013 remained unchanged, which made total plan liabilities in line with expectations. Total plan assets return was lower than assumed, which negatively influenced the net pension position in 2013 by €211 million.

Within other comprehensive income, the net impact of the actuarial losses in 2013 amounted to €(158) million (2012: €(867) million).

During the first nine months of 2013, the coverage ratio of PostNL's main pension fund increased to 105.8% from 102.5% as per 31 December 2012. Per Q3 2013, all unconditional top-up invoices have been paid.

The expenses for defined contribution plans in 2013 were €4 million (2012: €3 million).

5. Equity

As a result of the adoption of IAS 19R, consolidated equity attributable to the equity holders of the parent has been restated from €1,069 million to €(301) million per 31 December 2012. During 2013, consolidated equity further decreased to €(670) million on 28 September 2013. The decrease of €369 million in 2013 is mainly



explained by the value adjustment of the stake in TNT Express for an amount of €257 million and the net impact of the actuarial losses related to the defined benefit pension schemes of €158 million.

Corporate equity

As a result of the adoption of IAS 19R, total corporate shareholders' equity has been restated by €1,168 million from €2,306 million to €1,138 million per 31 December 2012. During 2013, corporate equity decreased to €1,013 million on 28 September 2013. Distributable corporate equity amounted to €(571) million on 28 September 2013.

We refer to the 2012 Annual Report of PostNL N.V. as published on 25 February 2013 for detailed information on the main differences between consolidated and corporate equity.

in millions	28 Sep 2013	31 Dec 2012	Restated 29 Sep 2012
Number of issued and outstanding shares	440.0	440.0	440.0
of which held by the company	0.0	0.0	0.0
Year-to-date average number of (diluted) shares	440.0	440.0	440.0

6. Net debt

in € millions	28 Sep 2013	Restated 31 Dec 2012
Short term debt	9	3
Long term debt	1,618	1,616
Total interest bearing debt	1,627	1,619
Long term interest bearing assets	(4)	(3)
Cash and cash equivalents	(330)	(391)
Net debt	1,293	1,225

The net debt position as at 28 September 2013 increased by €68 million compared to 31 December 2012 mainly due to net cash used in investing activities of €(58) million.

7. Provisions

The provisions consist of long term and short term provisions for restructuring, claims and indemnities and other employee benefits. In 2013, the balance of the long term and short term provisions increased by €1 million, from €208 million to €209 million.

in € millions	YTD 2013	Restated YTD 2012
Balance at 1 January	208	333
Additions	74	16
Withdrawals	(65)	(87)
Releases	(9)	(4)
Interest/other	1	4
Balance at end of period	209	262

The additions of €74 million in 2013 mainly relate to the cost savings initiatives for the restructuring within the head office departments (€26 million), within operations (€32 million) and within marketing and sales (€8 million).

The withdrawals of €65 million in 2013 related mainly to settlement agreements following the execution of the cost savings initiatives, including those within the joint venture 'Postkantoren' (€56 million in total).



8. Taxes

Effective Tax Rate	YTD 2013	Restated YTD 2012
Dutch statutory tax rate	25.0%	25.0%
Other statutory tax rates	3.3%	0.9%
Average statutory tax rate	28.3%	25.9%
Non/partly deductible costs	4.5%	1.1%
Exempt income		-0.1%
Other	1.1%	-3.6%
Effective tax rate - like-for-like	33.9%	23.3%
<i>Impact stake TNT Express</i>	<i>-45.7%</i>	<i>-16.8%</i>
Effective tax rate - reported	-11.8%	6.5%

The tax expense in PostNL's statement of income in the first nine months of 2013 amounted to €20 million (2012: €34 million), or -11.8% (2012: 6.5%) of the profit/(loss) before tax of €(169) million (2012: €524 million).

The profit before tax in the first nine months of 2013, excluding the impact of the stake in TNT Express of €(228) million (2012: €378 million) predominantly covering the impairment of the stake in TNT Express, was €59 million (2012: €146 million), with a corresponding effective tax rate of 33.9% (2012: 23.3%). Results of the stake in TNT Express are non taxable and impacted the effective tax rate of 2013 by -45.7% (2012: -16.8%).

The effective tax rate before the impact of the stake in TNT Express over 2013 was 10.6% higher compared to 2012. This increase was mainly caused by the impact of a significantly lower profit before tax in 2013 compared to 2012, combined with higher non and partly deductible costs (interest and costs related to share plans) and the difference in the line Other (mainly one-off benefits regarding prior years and irrecoverable losses for which no deferred tax assets have been recognised).

The income taxes received in 2013 amounted to €62 million (2012: €20 million paid). These income taxes received were mainly caused by refunds on preliminary tax assessments in the Netherlands (€74 million) relating to timing differences.

9. Cash flow statement

The net cash from operating activities YTD increased by €117 million to €0 million in 2013: cash generated from operations contributed €(34) million and income taxes received/(paid) €82 million. The increase in cash generated from operations of €31 million was mainly due to lower cash out from working capital (€21 million), lower withdrawals from other provisions (€22 million), lower cash out from pensions (€14 million) and higher operational results, partly offset by pension top-up payments (€64 million).

The net cash used in investing activities decreased by €41 million to €58 million in 2013 from €99 million in 2012. Lower capital expenditures of €67 million were partly offset by lower proceeds from the sale of property, plant and equipment of €(14) million and lower cash in from acquisition of subsidiaries of €(15) million. The cash in from the acquisition of subsidiaries in 2012 related to the acquisition of trans-o-flex.

The net cash used in financing activities decreased by €53 million to €(2) million in 2013 from €(55) million in 2012. In 2012, the cash outflow of €55 million mainly related to the repayment of a German private placement of €30 million and changes in bank overdrafts of €25 million.

10. Labour force

Headcount	28 Sep 2013	31 Dec 2012
Mail in NL	46,301	54,474
Parcels	3,192	3,510
International	6,873	6,274
PostNL Other	1,823	2,153
Total	58,189	66,411

The number of employees working at PostNL at 28 September 2013 was 58,189, which is a decrease of 8,222 employees compared to 31 December 2012. This decrease is mainly the result of extra temporary employees that were hired in December 2012 within Mail in the Netherlands to handle Christmas mail and of outflow relating to cost savings initiatives.



Average FTE's	YTD 2013	YTD 2012
Mail in NL	20,656	23,261
Parcels	2,883	2,829
International	5,654	5,180
PostNL Other	1,654	1,832
Total	30,847	33,102

The average number of full time equivalents (FTE) working at PostNL during the first nine months of 2013 was 30,847, which is a decrease of 2,255 FTE compared to the same period last year. Reductions within operations in Mail in the Netherlands were partly offset by an increase in International.

11. Related parties

As at 28 September 2013, the year to date purchases of PostNL from joint ventures amounted to €8 million (2012: €17 million). During 2013 no sales were made by PostNL companies to its joint ventures. The net amounts due to the joint venture entities amounted to €1 million (2012: €10 million).

As at 28 September 2013, no material amounts were receivable/payable by PostNL from/to associated companies. In 2013, the value of the transactions with TNT Express was not material and related to business activities.

As at 28 September 2013, no events have occurred that triggered disclosure of a significant contingent asset or liability under IAS 34 following the agreements with TNT Express.

12. Subsequent events

On 21 October 2013, PostNL announced the agreement reached with the trade unions and Stichting Pensioenfonds PostNL on the execution and funding of the pension arrangement as proposed by PostNL and the trade unions in December 2012.



Other

Working days

Working days	Q1	Q2	Q3	Q4	Total
2012	65	61	65	64	255
2013	63	61	65	65	254
2014	62	62	65	66	255

Press releases since the second quarter 2013 results

- | | |
|-------------------|--|
| 21 October 2013 | Agreement on implementation and funding of new PostNL pension arrangement |
| 19 September 2013 | PostNL expected to achieve higher underlying cash operating income in 2013 |
| 19 September 2013 | New PostNL rates |

Financial calendar

- | | |
|------------------|-------------------------------------|
| 24 February 2014 | Publication of Q4 & FY 2013 results |
| 6 May 2014 | Publication of Q1 2014 results |
| 4 August 2014 | Publication of Q2 & HY 2014 results |
| 3 November 2014 | Publication of Q3 2014 results |

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Audio webcast and conference call Q3 2013 results

On 4 November 2013, at 14.00 CET, the conference call for analysts and investors will start. The conference call can be followed live via an audio webcast on www.postnl.com.

Additional information

Additional information available at www.postnl.com.



Warning about forward-looking statements

Some statements in this press release are 'forward-looking statements'. By their nature, forward-looking statements involve risk and uncertainty because they relate to events and depend on circumstances that may occur in the future. These forward-looking statements involve known and unknown risks, uncertainties and other factors that are outside of our control and impossible to predict and may cause actual results to differ materially from any future results expressed or implied. These forward-looking statements are based on current expectations, estimates, forecasts, analyses and projections about the industries in which we operate and management's beliefs and assumptions about possible future events. You are cautioned not to put undue reliance on these forward-looking statements, which only speak as of the date of this press release and are neither predictions nor guarantees of possible future events or circumstances. We do not undertake any obligation to release publicly any revisions to these forward-looking statements to reflect events or circumstances after the date of this press release or to reflect the occurrence of unanticipated events, except as may be required under applicable securities laws.

**In geval van enige discrepantie tussen dit persbericht en de originele Engelstalige versie
van dit persbericht prevaleert de Engelstalige versie.**

