







Key takeaways

Business review Financial review

Q&A

Acceleration of transformation continues



01 2017: 34%

Key takeaways

- UCOI Q12018, as expected, below last year; lower result in all business segments
- Good progress in % of revenue related to e-commerce
- Solid financial position
 - consolidated equity improved to €58m
 - net cash used for operating and investing activities slightly improved
- Dividend 2017 of €0.23 per share approved by AGM, final dividend of €0.17 per share to be paid 9 May 2018
- Outlook 2018 confirmed
- Political intervention required to safeguard sustainable Dutch postal market

Key takeaways **Business review**

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Mail in the Netherlands

Continued volume decline; cost savings 2018 back-end loaded

	Revenue	Underlying cash operating income	Total cost savings	Addressed mail volume decline
Q1 2018	€424m	€17 m	€8m of which €3m in Mail in the	10.3%*
Q12017	€450m	€28m	Netherlands	

Key takeaways Q1 2018

- Volume decline driven by ongoing substitution and loss to competition supported by regulation
 - higher decline in single mail
 - effect ACM measures continues
- UCOI development: volume/price/mix effect (again including the effect of ACM measures) and autonomous cost increases only partly offset by cost savings and lower cash out for pensions and provisions

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- Delivery quality at 95%
- Final agreement on CLA for mail deliverers

* 9.6% adjusted for one working day

€8m cost savings realised in Q1 2018

Guidance cost savings of €50m - €70m for 2018, back-end loaded

Careful planning process of cost savings projects, to speed up realisation of savings and to secure quality

Centralisation locations	 Migration of three locations Preparation for further migration of depots later in 2018 Successful integration of sorting locations for international mail
Efficiency sorting process	• Further implementation new coding process delayed to HY2 as indicated before
Optimise retail network	Reduction of 750 post boxes
Simplify portfolio	Collection of data completed, next step is design of simplified portfolio
Reduce staff	 Announcement of staff reduction in line management Development new blue print for further reduction in overhead
Other	 IT savings and centralisation of HR departments



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Consolidation of players in Dutch postal market inevitable

Postal dialogue started

Decision Significant Market Power (SMP)

- Postal operators can use PostNL's network at regulated tariffs and conditions not available to customers
- Postal operators win more volume than anticipated and deliver more via own networks
- Operational requirements increase complexity of organisation, frustrating cost savings plans and increase costs
- Financial impact between €50m and €70m on annualised basis, effect fully visible in FY 2020; impact subject to final implementation of SMP decision

Impact changing Dutch postal market

- Market changed fundamentally: mail volumes almost halved since 2005, decline will continue
- Volumes and profitability Mail in the Netherlands deteriorated significantly over years
- Combined with increasing impact ACM measures, this endangers quality of postal delivery and reliability and accessibility of the postal network

View and actions PostNL

- To safeguard reliability and accessibility of postal service and preserve decent labour conditions in shrinking market consolidation of market players is inevitable
- Several legal actions taken related to SMP and other ACM measures
- Active participation in postal dialogue, initiated by Dutch government, which is stakeholder process to develop shared view on future of postal market, including evaluation of USO

Intervention required to safeguard sustainable postal market

Parcels

Continuing strong volume and revenue growth



Engines for transformation

Meet consumers' wishes

E-fact #6 Time definite delivery

- Growing demand of consumers to control delivery and/or pick-up time frame
- Extension of service propositions PostNL supports e-commerce growth

Engines for transformation

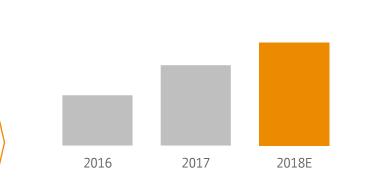
Solidify our position as leading e-commerce logistics company in the Benelux

Development new services to stimulate e-commerce growth

- Delivery on demand delivery in specific time frame on preferred day
- Pick-up on demand for returns nationwide service
- Instant delivery pilot < 2 hours delivery in urban areas
- ₹
- Close collaboration with e-commerce customers
 - increase consumer satisfaction and loyalty
 - help our customers to grow



• Utilise our expertise and competences of existing B2B and express networks



Revenue growth time definite CAGR 2016 – 2018E > 40%

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International

Fierce competition remains



Spring & other

- Continued growth global e-commerce customers
- Mail volumes continue to decline
- Given the competitive landscape, implementation of rate increases was postponed to March, however cost from other national postal operators increased

Germany

- Lower revenue almost fully explained by volume decline and price pressure in consolidation
- Large contracts won, implemented step-by-step starting as of Q1
- Improving revenue and productivity in final mile activities

Italy

- Strong growth parcels
- Overall mail volumes declined and price pressure in mail remains strong, offset by expansion customer portfolio

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Key takeaways Business review

Financial review

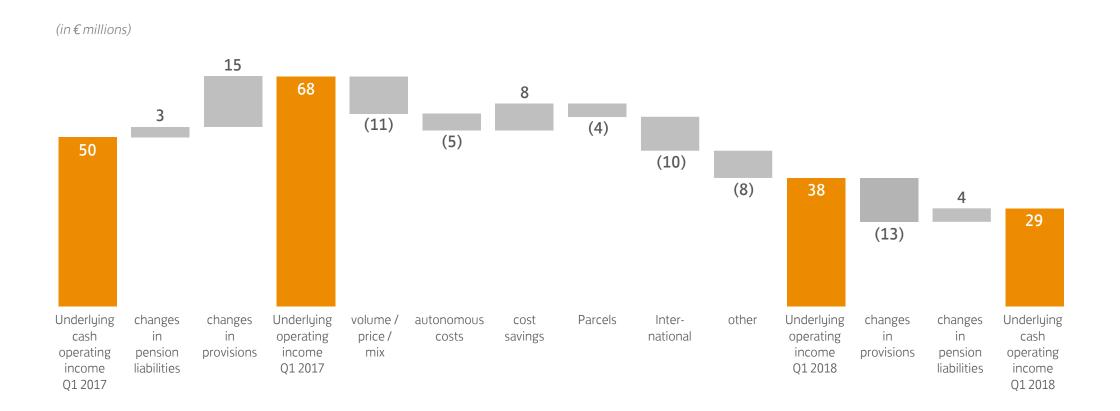
Q&A

Financial highlights Q1 2018 Underlying cash operating income below last year

(in € millions)	Q1 2017	Q1 2018
Reported revenue	870	875
Reported operating income	66	30
Restructuring related charges		5
Project costs and other	2	3
Underlying operating income	68	38
Underlying cash operating income	50	29
Net cash used in operating and investing activities	(20)	(18)

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Underlying (cash) operating income



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Results by segment

(in € millions)	Revenue		Underlying operating income		Underlying cash operating income	
	Q1 2017	Q1 2018	Q1 2017	Q1 2018	Q1 2017	Q1 2018
Mail in the Netherlands	450	424	41	29	28	17
Parcels	249	306	28	24	28	23
International	285	270	6	(4)	5	(4)
PostNL Other	18	19	(7)	(11)	(11)	(7)
Intercompany	(132)	(144)				
Total PostNL	870	875	68	38	50	29

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Statement of income

Profit for the period Q1 2018 €14m

(in € millions)	Q1 2017	Q1 2018
Revenue	870	875
Operating income	66	30
Net financial expenses	(10)	(8)
Income taxes	(15)	(8)
Profit for the period	41	14

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Net cash from operating and investing activities Slight improvement in net cash movement

(in € millions)	Q1 2017	Q1 2018	
Cash generated from operations	59	46	
Interest paid	(1)	(2)	
Income taxes paid	(60)	(47)	
Net cash (used in)/from operating activities	(2)	(3)	
Interest / dividends received / acquisitions / other	1	1	
Capex	(23)	(20)	
Proceeds from sale of assets	4	4	_
Net cash used in operating and investing activities	(20)	(18)	
Base capex		9	
Cost savings initiatives		1	
New sorting and delivery centres		10	
Total capex		20	at most 120 (FY outlook)

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Coverage ratio pension fund further improved to 114.8%

Higher pension expense balanced in Other Comprehensive Income

(in € millions)	Q1 2018			114.8%
Return on plan assets in excess of interest income	139	103.6%	113.4%	114.0 %
Defined benefit obligation	(119)			
Minimum funding requirement	(8)			
Total pension	12	2016	2017	01 201 8
Net effect on equity within OCI	9	2016	2017	Q1 2018

- Increase in pension expense (visible in underlying operating income) mainly explained by higher rate of expected benefit increases, reflecting development of coverage ratio pension fund
- Compensated by actuarial gain recorded in other comprehensive income (OCI) as net pension liability related to pension fund is limited at outstanding unconditional funding obligation
- Will be also visible in next quarters

Consolidated statement of financial position

Consolidated equity further improved

(in € millions)	31 Mar 2018		31 Mar 2018
Intangible fixed assets	257	Consolidated equity	58
Property, plant and equipment	517	Non-controlling interests	3
Financial fixed assets	46	Total equity	61
Other current assets	625	Pension liabilities	353
Cash	627	Long-term debt	403
Assets classified as held for sale	9	Other non-current liabilities	67
		Short-term debt	226
		Other current liabilities	971
Total assets	2,081	Total equity & liabilities	2,081

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• Net cash position of €5m

• Corporate equity of €2,727m, of which €359m distributable

Expected development Q2 2018

In line with Q1 2018 development

Average UCOI split 2013 - 2017 (in %) Image: Constraint of the split 2013 - 2017 Q1 Q2 Q3 Q4 Working days 2017 2018 Q1 65 64 Q2 61 61

65

63

254

65

64

254

Attention points for Q2 2018

- Outlook underlying cash operating development 2018: between €160m and €200m (FY 2017:€225m)
- Underlying cash operating income Q2 2017:€46m
- No working day effect
- Cost savings 2018 back-end loaded
- Efficiency improvements Parcels visible towards end of year

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• Dividend distribution will impact cash and equity development in Q2 2018

03

Q4

Total

Outlook 2018 reconfirmed

(in € millions)	Revenue		UCOI / margin		
	2017	outlook 2018	2017	outlook 2018	
Mail in the Netherlands	1,783	- mid single digit	125 (7.0%)	3%-5%	
Parcels	1,110	+ mid teens	120 (10.8%)	9%-11%	
International	1,051	+ high single digit	6 (0.6%)	0%-2%	
PostNL Other / eliminations	(449)		(26)		
Total	3,495	+ mid single digit	225	160 - 200	

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Appendix

• Breakdown pension cash contribution and expenses

Breakdown pension cash contribution and expenses

Regular pension expenses and cash

	Q1 2017			Q1 2018
(in € millions)	Expenses	Cash	Expenses	Cash
Business segments	25	30	25	28
IFRS difference	2		7	
PostNL	27	30	32	28

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