

Resolutions
Annual General Meeting of Shareholders
PostNL N.V.
15 April 2025



Nr.	Agenda item	Total number of shares for which votes were validly cast ¹	Percentage of the shares eligible for voting ²	For	Against	Abstain ³
2d	Advisory vote on the remuneration report for the financial year 2024 (Resolution)	191,712,547	38.18%	187,622,017 (97.87%)	4,090,530 (2.13%)	1,518,853
3	Adoption of the 2024 financial statements (Resolution)	192,801,231	38.40%	192,722,214 (99.96%)	79,017 (0.04%)	430,169
4b	Adoption of appropriation of profit (Resolution)	193,098,042	38.46%	192,983,668 (99.94%)	114,374 (0.06%)	133,358
5a	Release from liability of the members of the Board of Management (Resolution)	192,889,228	38.42%	192,748,208 (99.93%)	141,020 (0.07%)	342,172
5b	Release from liability of the members of the Supervisory Board (Resolution)	192,889,339	38.42%	189,593,917 (98.29%)	3,295,422 (1.71%)	342,061
6d	Proposal to reappoint Koos Timmermans as member of the Supervisory Board (Resolution)	193,099,633	38.46%	186,211,722 (96.43%)	6,887,911 (3.57%)	131,767
6e	Proposal to reappoint Nienke Meijer as member of the Supervisory Board (Resolution)	193,105,857	38.46%	187,773,610 (97.24%)	5,332,247 (2.76%)	125,543

¹ This number is equal to the number of validly cast votes: the total number of votes for and against. The abstentions are not included in this number.

² The issued capital of PostNL N.V. on 15 April 2025 amounted to 502,111,291 shares, each with a nominal value of € 0.08. As of the record date, PostNL held none of these shares. Percentages are rounded down to two decimals.

³ Abstentions and votes that were not cast or not validly cast.

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8	Proposal to appoint KPMG Accountants NV to issue the assurance opinion on the sustainability report of the company for the years 2025 and 2026 (Resolution)	193,105,187	38.46%	193,016,594 (99.95%)	88,593 (0.05%)	126,213
9a	Designation of the Board of Management as authorised body to issue ordinary shares (Resolution)	193,053,853	38.45%	191,493,526 (99.19%)	1,560,327 (0.81%)	177,547
9b	Designation of the Board of Management as authorised body to limit or exclude the pre-emptive right upon the issue of ordinary shares (Resolution)	193,051,514	38.45%	191,452,166 (99.17%)	1,599,348 (0.83%)	179,886
9c	Authorisation of the Board of Management to have the company acquire its own shares (Resolution)	193,048,342	38.45%	192,863,507 (99.90%)	184,835 (0.10%)	183,058