

Resolutions
Annual General Meeting of Shareholders
PostNL N.V.
16 April 2024



Nr.	Agenda item	Total number of shares for which votes were validly cast ¹	Percentage of the shares eligible for voting ²	For	Against	Abstain ³
2d	Advisory vote on the remuneration report for the financial year 2023 (Resolution)	184,755,252	37.33%	184,480,049 (99.85%)	275,203 (0.15%)	1,310,486
3	Adoption of the 2023 financial statements (Resolution)	185,408,247	37.51%	185,378,285 (99.98%)	29,962 (0.02%)	657,491
4b	Adoption of appropriation of profit (Resolution)	185,557,668	37.54%	185,539,051 (99.99%)	18,617 (0.01%)	508,070
5a	Release from liability of the members of the Board of Management (Resolution)	178,962,409	36.20%	178,893,661 (99.96%)	68,748 (0.04%)	7,103,329
5b	Release from liability of the members of the Supervisory Board (Resolution)	178,962,767	36.20%	178,893,909 (99.96%)	68,858 (0.04%)	7,102,971
6a	Adoption of the remuneration policy of the Board of Management (Resolution)	184,752,920	37.33%	184,508,822 (99.87%)	244,098 (0.13%)	1,312,818
6b	Adoption of the remuneration policy of the Supervisory Board (Resolution)	185,561,439	37.44%	185,054,094 (99.73%)	507,345 (0.27%)	504,299

¹ This number is equal to the number of validly cast votes: the total number of votes for and against. The abstentions are not included in this number.

² The issued capital of PostNL N.V. on 16 April 2024 amounted to 494,207,248 shares, each with a nominal value of € 0.08. As of the record date, PostNL held none of these shares. Percentages are rounded down to two decimals.

³ Abstentions and votes that were not cast or not validly cast.

Resolutions
Annual General Meeting of Shareholders
PostNL N.V.
16 April 2024



Nr.	Agenda item	Total number of shares for which votes were validly cast¹	Percentage of the shares eligible for voting²	For	Against	Abstain³
7d	Proposal to reappoint Ad Melkert as member of the Supervisory Board (Resolution)	185,514,962	37.52%	185,440,751 (99.96%)	74,211 (0.04%)	550,776
7e	Proposal to appoint Jeroen Hoencamp as member of the Supervisory Board (Resolution)	185,519,027	36.23%	179,059,336 (96.52%)	6,459,691 (3.48%)	546,711
8	Proposal to reappoint KPMG Accountants NV as auditor of the company for the years 2025 and 2026 (Resolution)	185,556,713	37.46%	185,148,984 (99.78%)	407,729 (0.22%)	509,025
9a	Designation of the Board of Management as authorised body to issue ordinary shares (Resolution)	185,560,833	37.28%	184,257,881 (99.30%)	1,302,952 (0.70%)	504,905
9b	Designation of the Board of Management as authorised body to limit or exclude the pre-emptive right upon the issue of ordinary shares (Resolution)	185,563,641	37.28%	184,256,900 (99.30%)	1,306,741 (0.70%)	502,097
9c	Authorisation of the Board of Management to have the company acquire its own shares (Resolution)	185,563,940	37.45%	185,080,403 (99.74%)	483,537 (0.26%)	501,798
10	Reduction of the issued share capital by cancellation of ordinary shares held by PostNL N.V (Resolution)	185,564,707	37.54%	185,539,525 (99.99%)	25,182 (0.01%)	501,031