

Resolutions
Annual General Meeting of Shareholders
PostNL N.V.
19 April 2022



Nr.	Agenda item	Total number of shares for which votes were validly cast¹	Percentage of the shares eligible for voting²	For	Against	Abstain³
3a	Advisory vote on the remuneration report for the financial year 2021 (Resolution)	236,541,518	46.40%	235,457,924 (99.54%)	1,083,59 (0.46%)	18,234,568
3b	Adoption of the remuneration policy of the Board of Management (Resolution)	236,853,196	46.46%	232,622,837 (98.21%)	4,230,359 (1.79%)	17,922,890
4	Adoption of the 2021 financial statements (Resolution)	236,981,399	46.48%	236,966,041 (99.99%)	15,358 (0.01%)	17,794,687
5b	Adoption of appropriation of profit (Resolution)	237,290,483	46.30%	237,274,508 (99.99%)	15,975 (0.01%)	17,485,603
6a	Release from liability of the members of the Board of Management (Resolution)	236,027,657	46.30%	236,005,257 (99.99%)	22,400 (0.01%)	18,748,429
6b	Release from liability of the members of the Supervisory Board (Resolution)	236,024,121	46.30%	235,996,904 (99.99%)	27,217 (0.01%)	18,751,965
7d	Proposal to reappoint Jan Nooitgedagt as member of the Supervisory Board (Resolution)	236,772,404	46.44%	235,661,247 (99.53%)	1,111,157 (0.47%)	18,003,682

¹ This number is equal to the number of validly cast votes: the total number of votes for and against. The abstentions are not included in this number.

² The issued capital of PostNL N.V. on 19 April 2022 amounted to 513,252,013 shares, each with a nominal value of € 0.08. As of the record date, PostNL held 3.444,060 shares. The number of shares eligible for voting therefore amounts to 509,807,953 shares. Percentages are rounded down to two decimals.

³ Abstentions and votes that were not cast or not validly cast.

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7e	Proposal to appoint Hannie Vlug as member of the Supervisory Board (Resolution)	236,499,064	46.39%	236,478,941 (99.99%)	20,123 (0.01%)	18,277,022
9a	Designation of the Board of Management as authorised body to issue ordinary shares (Resolution)	237,226,289	46.53%	236,272,374 (99.60%)	953,915 (0.40%)	17,549,797
9b	Designation of the Board of Management as authorised body to limit or exclude the pre-emptive right upon the issue of ordinary shares (Resolution)	237,212,204	46.53%	235,921,290 (99.46%)	1,290,914 (0.54%)	17,563,882
9c	Authorisation of the Board of Management to have the company acquire its own shares (Resolution)	236,559,941	46.40%	236,064,223 (99.79%)	495,718 (0.21%)	18,216,145
10	Proposal to reduce the issued share capital by cancellation of ordinary shares held by PostNL N.V (Resolution)	237,291,155	46.55%	237,273,533 (99.99%)	17,622 (0.01%)	17,484,931